



NW Educators Pay a Visit to Ohio Legislators



Just over 40 representatives from the NWOEA joined with other educators from across the state on April 20 to discuss concerns about school funding. A bus chartered through the CentWest Regional Coordinating Council of OEA left Bowling Green shortly after 6 a.m. making two stops along the way to pick up additional participants.

After a briefing at the OEA media center the participants divided into several groups according to the representatives and senators they wished to meet. NEA Director #6 Tim Myers arranged the appointments. Representatives from Northwestern and from North Central met together for lunch funded by CentWest at the Adam's Mark. The group included teachers, administrators, board members, parents,

and students for a total of 93 participants from the CentWest Region. Approximately 160 participated in the April 20 OEA lobby day.

Among those elected officials contacted by the group from Northwestern were Senator Mumpher, Representative Wagner, Senator Robert Gardner, Senator Randy Gardner, Representative Olman, Representative Gilb, Representative Hoops, Senator Jordan, Senator Willamowski, Senator Fedor, and Representative Perry. In a number of cases the group met with an aid of the elected official. In all meetings the great concern over the deteriorating financial conditions of our public schools was a top priority coupled with the unfunded mandates of NCLB.

2004 NWOEA RA

Delegates to the NWOEA RA approved amendments to the NWOEA Constitution and Bylaws that changed all references to "School Support Personnel" to "Education Support Professionals" and established full time Education Support Professionals annual dues at \$6.00.

Elected at the RA by acclamation were Angela Thomas (Seneca East) - President (2-year term); Jerry Oberhaus (Liberty Center) - Vice President (2-year term); Laura Herroon (Swanton) - Unit I representative (3-year term); Laurie Elise Garvin (TAWLS) - Unit I representative (1-year term); Lynn Lawrence (Leipsic) - Unit II representative (3-year term); Mike Jordan (Bath) - Unit II OEA Executive Committee (3-year term) and Roberta Neff (Kenton) - Unit III OEA Executive Committee (2-year term).



Delegates from left: Allen Huelskamp (Liberty Center), John Myles (Liberty Center) and Ilse Goertz (TA of Central) react to OEA President Gary Allen's remarks to the assembly.

OEA Representative Assembly Elects Officers and Approves Six New Business Items

There were 1345 registered delegates at the 2004 OEA RA. Delegates and management staff contributed \$34,000 to the OEA Fund for Children and Public Education (FCPE). NWOEA members receiving recognition for their contributions to the FCPE were Michael Jordan of Bath E.A. (Executive Club

Award Winner) and Ilse Goertz of T.A. of Central Local (Presidents Club Award Winner).

Elected were Gary Allen, OEA President (by acclamation; 3-year term); Patricia Frost-Brooks, OEA Vice President (3-year term); Grace Martinez Bunker, Executive Committee At-Large

(by acclamation; 3-year term). Also elected by acclamation to the positions of NEA Director were Kathryn Turning and Deloris Rome Hudson (3-year terms).

The delegates defeated proposal 1 to amend the OEA Constitution. The proposal would have established that an

continued on page 3

FREE National Board Certification Orientation Sessions Available on the Web

All Ohio National Board candidates who wish to receive state funding of the application fee from the Ohio Department of Education (ODE) must complete a comprehensive orientation session conducted by an Ohio National Board Certified Teacher. In the past this often meant traveling long distances to take advantage of an orientation session. Now Becky Yovich and Nancy Joyce, co-coordinators for the Kent State University Support Site, have created a web site that lets you complete the orientation from the comfort of your home. The web site is www.nationalboardsupport.com

After completing the program offered on the site you must e-mail your work to Yovich and Joyce. Upon review of the completed program a certificate of completion, which can be presented to the ODE, is sent to the candidate. ODE will support 500 candidates.

The web site also offers a one-credit graduate course by completing a more extensive National Board program. While the orientation is free, you must pay the Kent State University workshop tuition fee of \$225.00 to receive the graduate credit.



CHRISTI ADDRESSES THE OEA RA DELEGATES



NWOEA President Angela Thomas holds her daughter Christi as she addresses the OEA RA. Christi was there to thank delegates for supporting her fight against cancer.

STRS LEGISLATION STALLED

The Senate and House have each passed an amended bill regarding STRS reform. The two bills differ in several important ways and compromises need to be made before the Governor can sign them into law. There are several sticking points for OEA.

Sub. House Bill 227 would require that 70% of its trades be executed by Ohio brokers and 50% of the assets be managed by Ohio-based investment managers. This could lead to millions of dollars in extra fees since Ohio brokers' fees tend to be higher than those of New York, Boston or San Francisco. STRS and the other state retirement systems' trades may be in the millions of shares and larger brokerage firms are better equipped to handle those transactions quickly and quietly. The larger brokerage houses also are able to deal in "portfolio trades" electronically, which can help lower costs.

Another problem in Sub. H.B. 227 deals with the composition of the STRS Board. Presently the bill would remove a teacher and add a school board member. This would take away the active teacher majority that OEA's Legislative Policy mandates. Gary Allen, OEA President, stated before the House Banking, Pensions and Securities Committee that "if the system (STRS) fails to meet its financial expectations active members are at risk of higher contributions or reduced pension benefits." OEA believes that active members who shoulder this risk should have a majority of seats on the STRS Board. Amended Sub. Sen. Bill 133 further eliminates the active teacher majority by expanding the Board to eleven members while keeping the number of active teachers at five. OEA opposes this change, also. Senator Lynn Wachtmann chairs the Senate Health, Human Services and Aging Committee that is hearing testimony for this bill.

Thinking About National Board Certification?

The NEA and AFT have partnered to create A Candidate's Guide to National Board Certification. The Guide capitalizes on the experiences of National Board Certified Teachers and gives practical advice.



Download your guide at

<http://www.nea.org/nationalboard/>

NWOEA Fall Program "No Teacher Left Behind"

NWOEA will present a Fall workshop entitled "No Teacher Left Behind" on September 28, 2004. The workshop will be held at the Findlay Country Club and will feature the following speakers: NEA Executive Committee Member Becky Pringle, OEA President Gary Allen and NEA Executive Committee Member Michael Billirakis.

NWEOA Awards Two Graduate Memorial Scholarships

NWEOA scholarship recipient Kimberly Floyd is a member of the Swanton Education Association (SEA). She is completing her fifth year in the Swanton Local Schools where she is teaching eighth grade English and has also taught LD at the sixth, seventh, and eighth grade levels. Kimberly is pursuing her master's degree in the Art of Teaching at Mary Grove College. Her short-term goal is to complete this degree via the Internet and her long-term goal is to integrate what she is learning into her classroom setting and to develop a more interdisciplinary approach to the teaching of language arts. Kimberly is active in the SEA. She has been a building representative and is currently the vice president of the association. She is running for secretary for the '04-'05 school year. She has also attended the OEA Representative Assembly in Columbus and would like to do so again.



The recipients of the 2003-2004 Graduate Memorial Scholarship are Kimberly Floyd (left) and NWEOA President Angela Thomas. Angela was also awarded the 2004 OEA Marilyn Cross Memorial Scholarship.

The second recipient, Angela Thomas, is a member of the Seneca East Education Association (SEEA). She has taught kindergarten, first, and second grade in that district since 1989. Angela is pursuing her PhD in Integrated Teaching and Learning with an early childhood specialization at the Ohio State University in Columbus. Her short-term goal is to continue to write and receive grants to enrich her students and her district. Her long-term goal is to remain in the classroom implementing all she is learning in her doctoral studies. Angela has been active at the local, district, state, and national levels of the Association for sixteen years. She has been the president and vice president of the SEEA and the NWEOA and has participated in many local and district level committees. She has received the FCPE President's Award from OEA and functioned as a delegate to the state assembly as well as participating on many state level committees. She has also been a delegate to the NEA Representative Assembly.

Both Kimberly and Angela embody those elements that exemplify the professional educator. They are poised, have strong interpersonal skills, and are committed to their students, their profession, and to their association. They will both continue to be assets to all who have the opportunity to know and work with them.

Paige Turns Heads

People across the country were outraged when Sec. of Education Rod Paige declared the NEA a terrorist organization. Several groups, including the NEA, set up petitions calling for President Bush to fire Paige immediately. On April 29, 2004 a petition with more than 250,000 signatures was delivered to the White House. The petition was gathered by the Campaign for America's Future. One third of the petitioners identified themselves as parents and one fourth of them identified themselves as teachers. They also raised tens of thousands of dollars to flood the area near Paige's office with ads calling for his dismissal. California sent 52,021 signatures and New York State 21,862. Six other states, including Texas and Florida, each sent over 10,000 names. Ohio delivered 8,984 signatures.

Meanwhile Paige continues his derogatory remarks. The April 9 edition of the Albuquerque Journal quotes Secretary Paige saying, he believes those fighting No Child Left Behind are the ones who are causing public schools to be inefficient.

OEA RA continued from page 1

appointment to a vacancy in the office of Vice President or Secretary-Treasurer be effective only until the Representative Assembly succeeding the appointment.

New Business Items Approved

NBI #1 The intent of which is to redirect legislative efforts toward modifying the statutes that provide for fiscal deficit classifications, culminating in a "fiscal emergency" declaration and the appointment of a Financial Planning and Supervision Commission in financially troubled districts.

NBI #2 Requires OEA to encourage, promote and support the development of the Ohio Association of Local Professional Development Committees to assist LPDCs and their district members as they pursue quality professional development in fulfillment of SB 230.

NBI #3 Directs OEA to support the "Fair Taxation and Equal Education Task Force" in their efforts to urge the Ohio Legislature to make education funding the first priority in budget matters and to seek long-term, permanent funding solutions for education. (This NBI directly relates to "Project Chalkboard.")

NBI #5 This NBI called for OEA to pursue legislation that ensures revenues be dedicated from the general funds by Ohio's General Assembly for retiree health care insurance (offered by STRS, SERS, PERS or other Ohio pension delivery systems) to provide appropriate, affordable and comprehensive coverage for members.

NBI #6 Provides cyber lobbying capability at the OEA RA.

NBI #7 Refers the OEA Healthcare Task Force Report to the OEA Legislative

Commission for further consideration and related policy recommendations. This NBI also directs OEA officers and management to develop and implement a communications process to share the information and recommendations contained in the report with RCCs and the ten district associations to obtain feedback that will be used by the Legislative Commission as it considers the report and recommendations. The NBI requires the Legislative Commission to present its recommendations regarding support of or opposition to a statewide health insurance purchasing pool for public school employees at the December 2004 OEA RA.

NWEOA Offers Scholarships for OEA Summer Leadership Conference

Ten NWEOA scholarships and eight OEA scholarships to the August 2-4, 2004, OEA Leadership Conference are available through the NWEOA office. The NWEOA scholarships will cover the \$100.00 registration fee and two nights lodging at the Ramada Plaza Hotel and Conference Center in Columbus. The OEA scholarships will pay for the registration fee and up to three nights lodging, not to exceed \$200 total lodging expense. You may be eligible for an OEA scholarship if you are a first-time conference attendee, an emerging leader, or have 10 or fewer years of teaching experience. If you are a first time attendee to OEA's leadership conferences, please mark the registration with 'FIRST TIME.'



Scholarships are offered on a first come first served basis and are limited to two per local. If funds are still available on June 7 the limit of two per local will be waived. A registration form for the conference can be found in the March 2004 issue of "Ohio Schools". The registration form must be sent to the NWEOA office, PO Box 1042, Findlay, OH 45839 by June 7, 2004. NWEOA will handle registration and hotel reservations. For more information or registration forms call the NWEOA office at 1-800-366-9632. Conference information is also available on line at <http://leadership.oea.org>.

The conference, "Great Public Schools for Every Child: Protecting This Promise for All" emphasizes strengthening leadership skills in the association, learning new bargaining skills, shaping public opinion and policies in education, and professional leadership sessions that focus on the current education reform environment and the pressures to change.

Four nationally recognized speakers have been selected for the conference. Tony Braverman will be addressing "When the Going Gets Tough...;" Charlotte Danielson will be speaking on Connecting Teacher Evaluation, Professional Development & School Improvement; while Teacher Leadership for Great Public Schools will be Mary Hatwood Futrell's topic. Cathy Owens will tell about National Board Certified Teachers: The Association's Resource for Professional Leadership.

Visiting NEA Member Benefits Site Pays

Roberta Bodnar, from Cygnet, Ohio, won a NEA Cellular Telephone by registering her name on the NEA MB Web Site. **Congratulations Roberta!**

NEA members can register anytime during the month of June 2004 on the NEA Member Benefits Web Site (www.neamb.com) for a chance

to win one of: two \$100 Hertz car rental gift certificates, two free 4-day Alamo car rentals, or two free 7-day Alamo car rentals. Giveaway entry begins on June 1, 2004 and ends on June 30, 2004. No purchase necessary to enter.

While at the NEA Member Benefits site, check the Dues-Tab free insurance and make sure all information is current.



The Ohio Department of Education Launches an On-line Web-based Recruitment System

The Ohio Department of Education has launched an online Web-based Recruitment System, which is an interactive tool that helps match school district vacancies with educators. The Web-based Recruitment System allows Ohio's educators to complete online applications and Ohio school districts to post open positions.

The system is based on the use of a standard Ohio application form, which is completed online and made available to all Ohio schools, or schools in a specific region of the state. Applicants can also apply for specifically posted positions. Additionally, applicants are permitted to attach documents, such as resumes and transcripts, to their applications. Applicants are able to update their records at any time.

Visit the Ohio Department of Education's web site at www.ode.state.oh.us/jobs to create an application and view current job postings.

NEW NWEOA POLO SHIRTS AVAILABLE

Any NWEOA member who would like to order a polo shirt may do so at a cost of between \$18.75 and \$22.75 depending on the size shirt ordered plus \$3.00 shipping. The shirts are short-sleeved, navy with white and red trim, and have NWEOA, three apples and "Excellence in Education" embroidered on them.

Pricing for **Men's** S, M, L & XL - \$20.00
2XL - \$20.50; 3XL - \$22.75

Pricing for **Women's** S, M, L & XL - \$18.75
2XL - \$20.25



SEEA UniServe Council Representative Anne Fry (left) and SEEA Past President Connie Tyree model new NWEOA polo shirts.

Shirts may be ordered by using the form below.

Name _____ Size _____ Amount _____
Men or Women

Address _____

Street _____ City _____ Zip _____

Phone _____ Local Association _____

Make checks payable to NWEOA. Don't forget to add \$3.00 for mailing.

ATTENTION NEA DELEGATES AND NWEOA EXECUTIVE COMMITTEE MEMBERS, NWEOA will provide NWEOA Executive Committee members and NEA delegates who are NWEOA members and attending the NEA RA in Washington DC in July with a polo shirt. If you have not already done so, call the NWEOA office 1-800-366-9632 to order your shirt.

Editorial Staff: Marjorie Castanien and Karen Detert

NWOWA AWARDS BANQUET

The NWOEA Awards Banquet was held March 2, 2004 at the Findlay Country Club, with 101 people attending. A string ensemble from Lima Senior High School provided music during dinner. Local and District Service Award recipients, NWOEA Promising Leaders and locals with 100% membership were recognized. In addition, recognition was given to the 2003 Northwest group of National Board Certified Teachers. Roxann Hufford, Upper Sandusky E.A. chaired the Awards Committee and emceed the banquet.

2003-2004 Local Service Award

The NWOEA Local Service Award is presented to recognize distinguished service to association work on the local level. Recipients were nominated by their locals.

Back row from left: Judy Schaaf, Seneca East EA; Alyssa Johnston, Kenton EA; Mike Lodge, Margaretta TA and Kurt Klingler, Ada EA.

Front row from left: Herb Lauer, Perry EA; Yvonne Baldwin, Carey EA; Nan Bretz, Liberty Center CTA; Carol Wines, Fostoria EA; and Betty Kizer, Tiffin EA.

Not pictured: Kindar Miller, Seneca East EA; and Kerri Pullins, Fostoria EA.



National Board Certified Teachers Honored at NWOEA Awards Banquet

NWOWA is proud of the teachers who have earned National Board certification and was pleased to recognize their achievement at the 2004 Awards Banquet.



Back row from left: Wanda Snyder, Sylvania EA; Denise Hepperly, formerly Lakota EA; Jeffrey McIntire, Maumee EA; and Amy Bostwick, Pike-Delta-York EA.

Front row from left: Debbie Towns, Northwood EA; Amanda Ruble, Fremont EA; Darrell Bryan, Elida EA; and Martha Frantz, Otsego EA.

Not pictured: Richard Brimmer, Lake EA; Jeffrey Christoffers, TAWLS; Joyce Poore-Williams, Sylvania EA; Gail Salmon, Maumee EA; Elizabeth Schank, Fremont EA; Brenda Weaver, Bellevue EA; and Robert Wilson, Montpelier EA.

2003-2004 Promising Leader Award

The NWOEA Promising Leader Award is presented to a person new to teaching, who within the first five years of OEA membership has made significant contributions to their local association.



Back row from left: Vince Laverick, Tiffin EA; Shawn Grime, Liberty Center CTA; and Jeremy Reed, Kenton EA.

Front row from left: Sally Knapp, North Central EA; Toni Hassan, McComb TA; and Heather Smith, Perry EA.

Not pictured: Jennifer Throne, Wauseon EA

Membership Awards

Representatives in attendance from locals who achieved 100% Membership were:
Left: Janice Rettig, Liberty Center CTA; Michael Jordan, Bath EA; Mike Lodge, Margaretta TA; and Jennifer Long, McComb TA.



NWOEA Committee Volunteer Form

The success of NWOEA depends on you – the members. Try volunteering for a committee. It's fun and you get to meet many wonderful teachers from other locals. Please check or number in order of preference the NWOEA committees you would like to serve on. If you have any questions, please call the NWOEA Center at 1-800-366-9632.

- Awards
- Constitution and Bylaws
- Convention Planning
- RA Credentials
- Fund-Raising
- Internal Affairs
- Nominating
- Professional Development
- Public Relations
- Resolutions
- Retired
- Scholarship
- Screening

Name _____

Home Address _____

Email _____

Home Phone _____

School Phone _____

Local Association Name _____

School Name _____

Mail to NWOEA, 101 W. Sandusky
Suite 302, P.O. Box 1042, Findlay, OH
45839.

NWOEA Executive Committee Vacancy

The election of Roberta Neff to the OEA Executive Committee creates a vacancy for the Unit III representative to the NWOEA Executive Committee. Unit III members who are interested in being appointed to this position for a one year term should declare their candidacy along with a resume of association activities to the NWOEA office by June 9. If you have questions concerning the procedure to declare your candidacy please contact NWOEA Executive Director Karen Detert at 1-800-366-9632.

Works4Me Offers Time Tested Tips

Ever feel like some students don't get a chance to participate in class discussions? Dona Dean Lovel, a retired English teacher, offered this suggestion through the Works4Me's email newsletter.

"When I taught seventh grade English I tried, as often as possible, to arrange my students in groups of five...rows, circles groups. I named the groups Monday, Tuesday, Wednesday, Thursday and Friday. During discussions or question times I would begin with the row that matched the day of the week. Sometimes we went through several rows; sometimes we might not make it through one. Sometimes we missed a day because of weather, assemblies, or in-service. Everyone knew his or her day would come. Everyone had the 'right to pass'. If someone was truly at a loss when their turn came, the student in front or behind them could offer a clue. I felt that this helped me get everyone to participate and the risk of skipping students was less."

For more tips, or to submit other successful classroom management ideas, visit Works4Me's online home at OWL.org, the new web site and online community for NEA members and friends of public education.

2004 Spring Workshop



Pat Rodabaugh from McComb looks over the handouts she received at the Literary Circles Session.



Paul Schumm from Ayersville was a co-presenter at the Science Standards Session.



Bob Hoffman and Diane Streeter from Bellevue look over Bob's engagement calendar and add another association event.



Pat Stefan (left) and Joyce Wisebaker from Tiffin listen to retirement advice at the 'When Can I Afford to Retire or Will I Just Die At My Desk' session.

NWOEA 2004 District Service Awards



2004 NWOEA District Service Award Recipients pictured with NWOEA President Angela Thomas (center), Rita Croy (OEA/NWOEA Retired) and Lynn Lawrence (Leipsic Local School)

Lynn Lawrence

Lynn Lawrence, a fifth/sixth grade elementary teacher at Leipsic Schools is a deserving recipient of the NWOEA District Service Award. She has been a member of the Leipsic Education Association for 23 years and while remaining actively involved in her local has contributed significantly to the NWOEA.

Since 1997 Lynn has represented the NWOEA in Columbus by serving on the OEA Convention Planning Committee and currently she chairs the Committee. She also has represented NWOEA and her local as a cluster delegate to the NEA RA for the past five years and attended the NEA Mid-Atlantic Regional Leadership Conference in 2004. A member of the NWOEA Executive Committee since 2003, Lynn served on the

NWOEA Convention Planning Committee from 1996-2003. She currently is a member of the NWOEA Professional Development Committee of which she has been a member since 2000. She has been a member of the NWOEA Credentials Committee since 1994 and this year was appointed Chair.

Lynn is an active member of St. John's Lutheran Church.

Being a teacher, it is no surprise that she teaches Sunday School and Vacation Bible School. In 2000 Lynn was named to the "Who's Who Among America's Teachers."

Lynn has served her profession well and the members of NWOEA have benefited greatly.

Rita Croy

This year's recipient of the NWOEA District Service Award-Retired is Rita Croy. Rita has diligently served the NWOEA as a member of the Convention Planning Committee for 25 years. She began chairing the committee in 1990 and is still chairing the committee even though she retired in 1994.

Rita worked closely with President Angela Thomas to revise the Representative Assembly Delegate Handbook. Since the

revisions, the handbook now includes Committee and Commission reports, the minutes of the prior year, and the OEA Fund for Children and Public Education Award winners. She also works directly with IAC Chair, Tim Myers, at the RA to assure an efficient and accurate election process. As Chair Rita instituted a training meeting for members of the Convention Planning and Credentials Committees where the committee members prepare the delegate materials, are assigned RA duties, and are taught how to register RA delegates. Rita is the "woman behind the scenes," making sure that every facet of the RA runs smoothly.

For the past three years Rita has been selected to serve as the NWOEA floor assistant at the OEA Representatives Assemblies in Columbus.

Rita is a substitute teacher for Putnam County and Delphos Schools. She and her husband Dave are locksmiths and run a locksmith business out of their home. She is a member of the St. Michaels Church in Kalida and a proud grandmother.

NEA Mid Atlantic Regional Conference

NWOEA members pictured with NEA President Reg Weaver: (from left) Jerry Oberhaus (NWOEA Vice President - Liberty Center), Michael Jordan (Bath), Melinda King (Lima), Reg Weaver, Angela Thomas (NWOEA President - Seneca East), Tim Myers (NEA Director - Elida) and Lynette Lawrence (Leipsic).



This year NWOEA, NEA and OEA sent six members from NWOEA to the NEA's Mid-Atlantic Regional Conference in Baltimore, Maryland (January 23-25). The conference theme was "Staying the Course: Great Public Schools for Every Child." NWOEA representatives attended sessions on: Developing Cultural Identity, Safe Schools, Protecting the Retirement Security of Members, I Can Do It, No Child Left Behind, Social Security Offsets, and Breaking the Cycle of Poverty. In addition they heard speeches by: Baltimore's Governor, NEA President Reg Weaver, NEA Secretary - Treasurer Lily Eskelsen, Senator Barbara Mikulski, and Ohio State Senator C.J. Prentiss. They also celebrated the 100th birthday of Dr. Seuss. Over 400 members from the states of Maryland, Delaware, North Carolina, Kentucky, West Virginia, Federal and Virginia attended the conference with 91 OEA members from the great state of Ohio.

OEA EXECUTIVE COMMITTEE VOTES ON JOHN KERRY RECOMMENDATION



The OEA Executive Committee, meeting in Columbus on April 29, passed a unanimous motion of concurrence with the NEA Fund for Children and Public Education Council to forward the recommendation of Senator John Kerry (D-Mass.) for the U.S. Presidency in the general election to the NEA Representative Assembly. The approximately 10,000 member delegates to the Representative Assembly will vote on the recommendation on Monday, July 5. The vote requires a 58 percent majority to pass. The 2004 NEA Representative Assembly will be held in Washington, D.C.

101 W. Sandusky - Suite 302
PO Box 1042
Findlay, Ohio 45839



Connie Wygant and Jill Pixley from Lakota enjoy dinner at the NWOEA Spring Workshop.

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NWOEA Sponsors "New and Improved" Treasurers' Workshop

Participants to past NWOEA Treasurers' Workshops have asked for "more room, more time, and better parking." This year they will have it.

In an effort to assist new and veteran local treasurers to better understand the duties of their office NWOEA will hold a Treasurers' Workshop on Tuesday, August 10, 2004. Because workshop attendance has outgrown the NWOEA office space, the NWOEA Treasurers Workshop will be held at the University of Findlay in the Virginia B. Gardner Fine Arts Pavilion (Malcolm Dining Room) with a new time of 10:00 AM to 2:30 PM. Participants will receive a box lunch. Registration will begin at 9:30 AM.

OEA Treasurer William Leibensperger will be the facilitator for this workshop. The workshop is being offered free of charge.

Name _____

Home Address _____

Home Phone _____ Local Association _____

Email _____

Sandwich Choice (please circle) **Turkey** **Beef** **Ham**

Mail to NWOEA, P.O. Box 1042, Findlay, OH 45839.

RETURN BY AUGUST 3, 2004 or register online at www.nwoea.com.

TOUR DISCOUNTS FOR NWOEA MEMBERS



NWOEA travel representative Muriel Stevens (NWOEA-R), in conjunction with Evelyn's Excursions, has the following trip recommendation for members:

July 3 - 14, 2004 Nova Scotia w/Tattoo

Tour includes motor coach transportation, a trip across the Bay of Fundy on the CAT, and ferry from Caribou to Prince Edward Island. You get 10 breakfasts and 10 dinners (including 2 lobster dinners) and 11 nights lodging. In Halifax you will be attending Tattoo, a world-class international event featuring over 2000 performers. This military and civilian extravaganza is presented annually at the Halifax Metro Centre and draws an audience of over 60,000 people during its 10 day run. Evelyn's has an exciting array of tours and activities planned as you travel from Maine, to Nova Scotia, and back through Canada.

Pricing for this tour is \$2,379 for single; \$1,897 per person for 2/room; \$1,739 per person for 3/room and \$1,669 per person for 4/room. **NWOEA members will receive a \$100 discount off of the list price.**

For a complete itinerary or more information please call Evelyn's Excursions at 877-771-4401 or visit the web site at www.evelynsexcursions.com.