



Northwestern Ohio Education Association

NEWSLETTER

June, 2005

www.nwoea.com

101 West Sandusky – Suite 302 • Findlay, Ohio 45840 • Tel: 800-366-9632 • Fax: 419-422-3417



Two busloads of Northwest members and many more in cars or vans drove to Columbus and joined 15,000 OEA members and citizens on Tuesday, May 24, at the Ohio Statehouse to rally in support of public education and improved funding. Not even the short rainfall or chilly conditions dampened the spirits of the assembly who chanted, cheered, and waved posters in the air as they gathered to listen to OEA President Gary Allen and other program speakers. The OEA rally was designed to draw attention to the critical funding issues facing public education in Ohio. To read President Allen's remarks at the rally visit the OEA web site at www.ohea.org. Pictured from left are Bellevue EA members Robert Hoffman, Cindy Franks, Diane Streeter and Dave Foos.

NWOEA Executive Committee Members Elected at RA

Delegates to the NWOEA RA elected the following members to serve on the NWOEA Executive Committee: Stephanie Braun (Delphos) – Recording Secretary; Richard Ehret (TAWLS) – OEA Executive Committee, Unit I; James Berta (Anthony Wayne) – Unit I Representative; Laurie Elise Garvin (TAWLS) – Unit I Representative; Melinda King (Lima) – Unit II Representative; Dianne Carter (Lima) – Unit II Representative; David Narducci (Fostoria) – Unit III Representative; Carol Wines (Fostoria) – Unit III Representative; Rebecca Hernandez (TAWLS) – At-Large Minority Representative; and Valerie Murray (Sandusky County) – At-Large Education Support Professionals Representative.

Spring 2005 OEA Representative Assembly

Elida Jazz Choir Performs at Opening Ceremonies

A total of 1,256 registered delegates met in Columbus for the OEA RA on May 6-7. During the opening ceremonies the delegates were treated to a performance by the Elida Jazz Choir under the direction of Elida EA member Janet Ottarson. The students did a wonderful job and NWOEA was proud to have had such an outstanding group represent our district!

NWOEA members receive recognition and take home prizes

Mike Jordan (Bath) was recognized as a Presidents Club Award Winner for his donations to the OEA Fund for Children and Public Education. Chris Blakely (Maumee) and Jamie Bialecki (Liberty Center) were awarded the OEA Fiscal Fitness Award. Diane Streeter (Bellevue) was the lucky winner of the NWOEA

Longaberger basket giveaway, while Don Traxler (NWOEA-R) went home with the DLAMC basket giveaway. Pat Steffan (Tiffin) was a \$200 winner in the OEA

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Two NWOEA Treasurers Receive OEA Fiscal Fitness Award

Chris Blakely and Jamie Bialecki were among the nine local treasurers in the state of Ohio to receive the first OEA Fiscal Fitness Awards. The awards were presented during the May 2005 OEA RA.



Pictured from left are Chris Blakely (Maumee), Jamie Bialecki (Liberty Center) and OEA Secretary Treasurer Bill Leibensperger.

Congratulations to Chris and Jamie who received a \$1000 award check to take home to their local. Treasurers were required to submit a portfolio that met 10 criteria designed to measure best financial practices. The criteria include but go beyond the membership/dues standards established by the OEA for the Outstanding Treasurer Award. The program is an example of OEA's commitment to continuous improvement. Achieving the award is an example of the hard work and dedication that members from NWOEA put forth while serving their local.

The Inevitable Moment Has Come

By President Angela

The moment arrived in late April. The moment I believe we all knew it would come to. The moment when the 2.7 million NEA members and school districts in three states sued the Bush administration over the No Child Left Behind law hoping to free schools from complying with any part not paid for by the federal government. Happy was I to learn that the Ohio Education Association is one of the ten NEA state affiliates that is also a plaintiff in the suit.



While the title is catchy, “No Child Left Behind” is anything but a proper fix to our school’s problems. The law has

been called the most significant federal education act in decades and I do believe that there are some very valid parts to it; however, much work needs to be done.

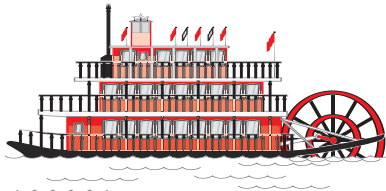
My concern is the lack of funding when our schools are already hurting in terms of finances. How can a law be enacted without the money required to fund it? As educators, we all should be dedicated professionals committed to our students and to our work. It is quite frustrating; however, when the funding simply does not exist for what we as highly trained professionals know is best for our students and their learning.

This lawsuit focuses on one paragraph in the law that says no school district can be forced to spend its money on expenses the government has not covered. I’ve

continued to ponder, “How is NCLB legal?” and this legal action should answer my question. The lawsuit accuses the government of shortchanging schools by at least \$27 billion. This is the difference between the amount Congress authorized and what it has actually spent on NCLB.

Funding cuts and increases in costs due to NCLB have drastically hurt schools and therefore the students in Northwestern Ohio’s schools. Furthermore, to use the term “failure” together with the word “students” goes against everything I believe in as one who has invested 17 years of her life in teaching. I applaud the NEA for once again seizing the moment and leading the way to better schools for our students and staff!

RiverBarge Excursion Lines Offers Teachers Travel Deal



RiverBarge Excursion Lines, Inc is offering a program entitled “Scholarships for Teachers.” The program allows schoolteachers, active and retired, to get 50 percent off riverboat trips along the Mississippi River, Ohio River, and other inland waterways when traveling with a companion paying full fare. The barge excursions are from 4 to 10 days and feature all-inclusive pricing (including accommodations, all meals, snacks, coffee and soft drinks, all gratuities-no tipping allowed, taxes and port charges, and scheduled shore activities) and all outside large staterooms.

The travel program for teachers can be combined with the Grand Vacations and Home Free Motorcoach Programs. The Grand Vacations program allows a child 12 or under to travel free when staying in the same stateroom as their parent(s) or grandparent(s). Children 17 and under are half price when staying in their own room.

The Home Free Motorcoach Program provides for free transportation from your destination landing back to your boarding landing at the conclusion of your excursion or free transportation to your boarding landing from your destination landing to begin your excursion.

For details call 888-462-2743 or visit www.riverbarge.com.

NW Educators Voice Their Concerns to Ohio Legislators

Forty-seven representatives from the NWOEA joined with other educators from across the state on April 19 to discuss their concerns about the financial crisis facing public education today. The OEA Lobby Day group from Northwest included teachers, administrators, parents, and students. Concern over the deteriorating financial conditions of our public schools was a top priority in all meetings. The language in House Bill 66 which would add “financial reasons” to the RIF statute and remove RIF issues from local collective bargaining was addressed as well. Lobby Day participants also voiced their reservations regarding the language added by the Ohio House to the state budget (HB 66) that would force public education employees into a statewide health care program. This measure puts hard-earned health care benefits at risk and significantly erodes collective bargaining rights for our members.



NWOEA Vice President Jerry Oberhaus worked with the CentWest Regional Coordinating Council of OEA to charter a bus to take members to Columbus. NWOEA Past President and NEA Director #6, Tim Myers, arranged appointments with the representatives and senators of the Northwest area.

After a briefing at the OEA media center the participants divided into several groups according to the representatives and senators they wished to meet. Members of Northwestern and North Central met together for a buffet lunch, which was funded by CentWest, and held at the Doubletree. Participants also had the opportunity to attend a session of the House Education Committee. After a busy day of lobbying the group attended an OEA reception for OEA members and legislators held in the crypt of the Capitol Building.

Elected officials contacted by the group from Northwestern were: Representative Gilb, Representative Hoops, Representative Williamowski, Representative Wagner, Senator Jordan, Senator Wachtman, Senator Fedor, Senator Mumper, Representative Peter Ujvagi, and Representative Edna Brown.

2005 Memorial Graduate Scholarship Recipients Recognized

Stephanie Braun and Angela Mann were this year's recipients of the NWOEA Graduate Memorial Scholarship. The two scholarship winners were recognized at the NWOEA RA April 19th.

Stephanie, now in her eighth year of teaching, is a math instructor at Delphos City Schools. She is earning her master's degree in education with a specialization in math, grades 6-8, through Walden University. Stephanie is a National Board Certified Teacher in Early Adolescence Math. She has also received the Governor's Educational Leadership Award from Governor Bob Taft. Stephanie has been active in the Association from her first year of teaching. She has been vice president of her local, a member of the negotiations team, and chair of the local professional development committee. She also has participated in UniServ and has held many positions in NWOEA. The NWOEA positions include recording secretary, delegate, workshop presenter, and being a member of many different committees. Stephanie is a dedicated leader in the education profession who plans to continue to be an active member of the local and district association until she retires.



NWOEA President Angela Thomas (left) congratulates Angela Mann (center) - Swanton and Stephanie Braun - Delphos at the 2005 NWOEA RA.

Angela has been teaching in the Swanton Local Schools for two and a half years. She is earning her master's degree in curriculum and teaching through Bowling Green State University. This year, she is teaching fifth grade and the team that she collaborates with was awarded the NOW-SERRC Team Award for providing a continuum of special education services in the regular and intervention classrooms. Angela is also a member of the Intervention Assistance Team, the Curriculum Committee, and the Literacy Committee. She attends the functions of the Swanton Education Association and plans to run for the position of building rep in the near future. Angela was laid off because of financial problems in the district in November of 2003. During the time she was not employed by the district, she maintained her membership in the SEA. When asked why she did this, she answered, "I knew that the only way I'd ever get my job back was with the help of the union." Angela's commitment to the association is commendable, and because of her drive and the hard work of the SEA, she is back in her classroom.

NWOEA congratulates both of the Graduate Memorial Scholarship winners. These two highly qualified and motivated young educators are role models for all Association members to emulate. We wish them the best in what we know will be long and very successful careers in education.

Spring 2005 OEA Representative Assembly *continued from page 1*

Fund for Children and Public Education giveaway.

Taking Care of Business

The following statewide officers were elected by acclamation: Lee Schreiner (South-Western E.A.) – NEA Director #1; Rebecca Mayer (Ashland City T.A.) – NEA Director #2; Dorothy Wilson (Columbus E.A.) – Executive Committee At-Large; Martha Mitchell (Zanesville E.A.) – Executive Committee At-Large; and Sue Vaughn (Stow Munroe Falls ESP) – Executive Committee At-Large ESP.

Delegates approved Proposals 1, 3, 4, and 5 to amend the OEA Bylaws. Proposal 1 clarifies that the Bill of Rights applies to all "members." Proposal 3 clarifies that the OEA Executive committee shall establish dues for student, retired and corporate members annually. Proposal 4 clarifies the process for the expulsion of a member and proposal 5 clarifies the functions of the

Representative Assembly.

The following new business items were approved:

NB#1 Charges the OEA to investigate the possibility of providing *Ohio Schools* magazine electronically to its members. A plan for implementation is to be presented to the December 2005 RA.

NB#2 Requires OEA to host and promote a statewide rally for Public Education Funding on Tuesday, May 24, 2005, to begin at 5:00 p.m. at the Ohio State House. Each OEA District Association is requested to solicit attendance of at least 200 members. Educator Lobby Day partners will be invited to support and promote the rally. The message of the rally will be to fix school funding and invest in public education.

NB#3 Directs OEA staff to analyze the loss of Ohio-educated teachers and

Ohio College of Education graduates to other states. A report of the analysis is to be presented to the December 2005 RA.

NB#4 Directs OEA to annually provide information about and promote the designation of April as National Donate Life Month to promote organ and tissue donation throughout Ohio. Such information and promotion shall be included in regular publications.

New Business item #5 was defeated. It directed OEA to study the issue of term limits and reapportionment and assess the feasibility of a grassroots initiative to address these issues.

Delegates to the spring RA contributed a total of \$33,566.00 to the Fund for Children and Public Education.

Joyce Wisebaker Receives District Service Award

Joyce Wisebaker, a Tiffin Columbian High School mathematics and German teacher, was honored at the 2005 NWOEA Awards banquet with a District Service Award. Joyce has served the teaching profession at the local, district, and state levels. For 14 years Joyce has been UniServ-Council chair of Kaleidoscope from the Tiffin OEA office. While chair, her UniServ provided eleven workshops for NWOEA members. The workshops gave participants the opportunity to learn about topics relevant to classroom teachers and/or local association leadership teams.

In 1997, NWOEA's 125th anniversary, Joyce served on the NWOEA Anniversary Committee. The Committee researched NWOEA's history and then gave presentations at the NWOEA Recognition Banquet, Spring Workshop, and Representative Assembly.

Since 1997, Joyce has served on the NWOEA Awards Committee. She has helped write the program booklet, register guests, and present awards. Her commitment to high standards and her adherence to NWOEA policy regarding the awards have preserved the integrity of the NWOEA awards process.

For years Joyce has attended the OEA Leadership Academy and she has been a delegate to the NWOEA and OEA Representative Assemblies since 1991. In 2001, Joyce helped create a pilot program of the Ohio Women's Leadership Training Program. In 2004, she was the only NWOEA member to complete PAL training.

Joyce was President and Past-President of the Tiffin Branch of the American Association of University Women, chaired the Take Our Daughters to Work Committee, and participates in Kappa Delta Pi.

Through her tireless efforts, Joyce has served her profession and NWOEA members with distinction.



Disappointing Turn-out for STRS Election

This was the first year that active and retired Ohio teachers had their choice of three ways of voting to fill positions on the STRS Board. They could return a paper ballot, vote by phone or via the internet. Of Ohio's 131,000 active teachers only 37,566 voted. Mary Ann Quilter-Flannagan of Ohio Federation of Teachers led OEA's Rolla Beach by 4,525 votes.

The total vote for the retired positions was no better. Retirees could vote to fill 2 positions since a new position was added last year. Dennis Leone, a retired superintendent from Chillicothe and Jeff Chapman, a retired OFT teacher from Cleveland Heights, led with 21,461 and 19,504 votes. Taft's appointee to fill an unexpired term, David Speas of OEA-R, came in a distant third with 13,709 votes.

OEA has grave concerns about the apparent lack of participation in the contributing member election. OEA is asking the STRS Board to fully review the election process. This type of review is advisable given that a third-party vendor conducted the election for the first time and the number of votes cast in the active teacher election is the lowest in three years. In addition OEA has heard reports that more than 8,000 ballots were returned due to invalid mailing addresses.

OEA President Gary Allen stated that regardless of the outcome of the election or any review of the process that may be conducted, the OEA is committed to working with all members of the STRS Board to advance the interests of current and future STRS retirees.

NWOEA Treasurers' Workshop

August 9, 2005

University of Findlay

The Annual NWOEA Treasurers' Workshop will be held in the Malcolm Dining Room of the Virginia B. Gardner Fine Arts Pavilion at the University of Findlay. The workshop is designed to assist new and veteran local treasurers to better understand the duties of their office. Other local officers may also want to attend. Attendance at an OEA sanctioned Treasurer Workshop is a requirement for the OEA Fiscal Fitness Award. The workshop must be attended by the local treasurer or in the case of continuing recognition another officer can attend.

OEA Treasurer William Leibensperger will be the facilitator for this workshop. The workshop is being offered free of charge.

Registration: 8:30 – 9:00 AM Continental Breakfast offered during registration

Program: 9:00 AM – 12:00 PM A box lunch will be provided for those who want to stay for lunch.

Please complete this registration form and return to NWOEA Center, 101 West Sandusky St., Suite 302, Findlay, OH 45840 or register online at www.nwoea.com.

Name _____ Local Association _____

Address _____ Home Phone _____
Street city zip

E-Mail _____

Yes I will be staying for the 12:00 PM lunch.

My Sandwich Choice is (please circle) Turkey Beef Ham

The registration deadline is July 26, 2005

NWOWA AWARDS BANQUET

The NWOEA Awards Banquet was held March 8, 2005 at the Findlay Country Club, with 92 people in attendance. A string ensemble from Lima Senior High School provided music during dinner. Local and District service award recipients, NWOEA Promising Leaders and locals with 100% membership were recognized. In addition, recognition was given to the 2004-05 Northwest group of National Board Certified Teachers. Roxann Hufford, Upper Sandusky E.A. chaired the Awards Committee and emceed the banquet.

2004-2005 Promising Leader Award

The NWOEA Promising Leader Award is presented to a person new to teaching, who within the first five years of NWOEA membership has made significant contributions to the local association.



From left – Shannon Turner, Bellvue EA; Sarah Strizak, Perry EA; April Phillips, Carey EA; Crista Carrick., Seneca East EA; Pete Baderscher, Lima EA;

National Board Certified Teachers Honored at NWOEA Awards Banquet

NWOWA is proud of the teachers who have earned National Board certification and was pleased to recognize their achievement at the 2005 Awards Banquet.



Pictured with OEA President Gary Allen (left) are Angela Thomas (Seneca East); Debra Paputsakis (Paulding), Patricia Owen (Eastwood), Shari Densel (Anthony Wayne) and Kathleen Singler (Ottawa Hills)

Not pictured: Kendra Santoro (Sylvania)

2004-2005 Local Service Award

The NWOEA Local Service Award is presented to recognize distinguished service to association work on the local level. Recipients were nominated by their locals.



Front Row Seated from left – Patty Hill, Liberty Center CTA; Jamie Bialecki, Liberty Center CTA; Chris Heringhaus, Continental EA; Jerri Kohlhorst, Lima EA; Kimberly Miller, Pandora-Gilboa EA.

Second Row Standing from left – Wendy Covay, Bath EA; Sue Iden, Bath EA; Tryna Brown, Perry EA; Patty Smith, Tiffin EA; Linda Larimer, Seneca East EA; Drew Chiles, Lima EA.

Back Row Standing from left – Michael Jordan, Bath EA; John Zang, Margaretta TA; Diane Streeter, Bellevue EA.

Membership Awards

Pictured are representatives in attendance from locals who achieved 100% Membership.

From left – Mike Lodge, Margaretta TA; Diane Bunn, Continental EA; and Jennifer Long, McComb TA



NW OEA

Committee Volunteer Form

The success of NWOEA depends on you – the members. Try volunteering for a committee. It's fun and you get to meet many talented teachers from other locals. Please check or number in order of preference the NWOEA committees you would like to serve on. If you have any questions, please call the NWOEA Center at 1-800-366-9632.

- Awards
- Constitution and Bylaws
- Convention Planning
- RA Credentials
- Fund-Raising
- Internal Affairs
- Nominating
- Professional Development
- Public Relations
- Resolutions
- Retired
- Scholarship
- Screening

Name _____

Home Address _____

Email _____

Home Phone _____

School Phone _____

Local Association Name _____

School Name _____

Mail to NWOEA, 101 W. Sandusky
Suite 302, Findlay, OH 45840.

Rep. Hoops Promotes Parents

The fourth week of September has been designated as "Parent's Week" due to the efforts of State Representative Jim Hoops (R-Napoleon). Hoops believed that the current Parent's Day which is the fourth Sunday of July was insufficient in recognizing the hard work parents do to raise responsible children. In a news release by the House he says, "Today, our parents are competing against a society that glorifies materialism, individualism and rights without responsibilities. We needed to do something to recognize the hard work parents put into raising responsible children."

LOBBY DAYS



Ada E.A. members Julie Lundanyi and Lynn Davis brought Ada SAE (Students Active in Education) members to Columbus to participate in OEA Lobby Day. The students are: (front row from left) Hannah Lomax-Vogt and Liz Lehman; (back row from left) Jamie Raines, Tom Shimmel, Ethan Collins, and Ben Smith.

Marilyn Calvaledge and Jean Schram of Ottawa-Glandorf Education Association wait in a conference room to speak with Senator Wachtman during the April 19 OEA Lobby Day.



STRS Ohio Maintains Highest S & P Rating, Other Awards

STRS Ohio announced it has once again received a "AAA" credit rating from Standards and Poors. It has received this rating every year since it applied in 1999.

A KPMG financial audit of STRS showed no findings or recommendations for improving internal controls. A study of 52 pension systems conducted by CEM, Inc. yielded another No.1 ranking for service to members.

The 14th Certificate of Achievement for Excellence in Financial Reporting was received from the Government Finance Officers Association for Fiscal Year 2002-2003.



Educators from Northwest await their Lobby Day interview with Senator Wachtman
Seated from left: Becky Geiger (Northeastern) and Karen Christiansen (Northeastern). Standing from left: Richard Ehret (TAWLS), Mike Reun (Ottoville), Ken Amstutz (Ottoville), Kathy Thomas (Ottoville) and Michele Foltz (Northeastern).

NW OEA members from Maumee EA enthusiastically show their support at the OEA Rally following the May 24th Lobby day. Check out other OEA Rally photos on the NWOEA web site at www.nwoea.com.



NEA MB Web Site Giveaways

NEA members can register in the Free Giveaways area of the NEA Member Benefits Web Site (www.neamb.com) for a chance to win monthly prizes.



In June register for a chance to win one of three Weber Charcoal Grills, plus accessories! The Weber One-Touch Grill is 22.5 inches in diameter and has a porcelain-enameled bowl and lid, a nickel-plated cooking grate, and a 10-year limited warranty. It comes with a “Barbeque Genius” 3-piece, stainless steel tool set. Can’t you just hear the shish kebab sizzling now? Giveaway entry begins on June 1, 2005 and ends on June 30, 2005. No purchase necessary to enter.



In July register for a chance to win a Bose Wave Radio. Wake up to crystal clear sound provided by Bose’s waveguide speaker technology. The attractive graphite gray unit has an AM/FM tuner, dual independent alarms, battery backup, and a credit card size remote control. Giveaway entry begins on July 1, 2005 and ends on July 31, 2005. No purchase necessary to enter.

STRS Announces Changes

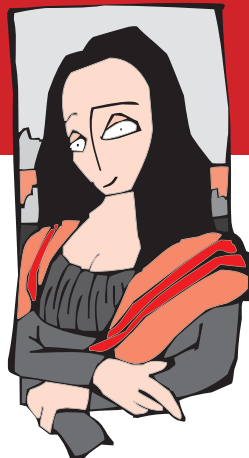
The STRS Board has announced changes made in management and spending practices. Among the changes are the mandating of annual filing of financial disclosure statements with the Ohio Ethics Commission by all senior staff and STRS Ohio associates with investment related decision responsibilities; reducing the system’s operating budget to the lowest operating budget in the past 5 years; and ending the Performance Compensation Program for non Investment Associates.

Other changes include the revision of the Retirement Board Travel and Education Policy, limiting expenses and trips per year, and changing per diem amounts for lodging and travel; elimination of the assignment of STRS owned vehicles; a revision of Performance Incentive Program for Investment Associates, closely matching levels given by OPERS; reduction staffing levels; made fitness center and associate cafeteria costs cost neutral; implemented measures to make child care center more cost effective in the future.

More details can be found in the STRS OH May newsletter or on line at www.strsoh.org.

You ought to be in pictures...

You ought to be in pictures and maybe you already are! Check out the NWOEA RA photos on the nwoea web site at nwoea.com. Webmaster John Ochenduski does a great job each year recording the NWOEA RA in digital moments to remember.



Editorial Staff: Marjorie Castanien and Karen Detert

EDUCATORS STANDARDS BOARD OFFERS YOU AN OPPORTUNITY TO HELP SHAPE THE FUTURE

Senate Bill 2, signed by Gov. Bob Taft in March 2004, requires that the Educator Standards Board “Develop state standards for teachers and principals that reflect what teachers and principals are expected to know and be able to do at all stages of their careers.” In addition, Senate Bill 2 requires the Educator Standards Board to, “Develop standards for educator professional development.”

Drafts of the teacher, principal and professional development standards are now available for public review. These drafts are not intended as a finished product.

OEA encourages members to take the initiative and participate in shaping the future of education by participating in the Educator Standards Board (ESB) feedback process. Give your professional opinion as an individual or group (use building staff meetings or local association meetings) by going online at www.ESBfeedback.com where you can read the standards and participate in the feedback surveys. Consider the proposed standards’ potential for guiding career development and enhancing student achievement and school improvement. Read the standards with an eye to identifying the strengths and weaknesses. ESB chair Bill Shriver reports that the web site will be open until the middle of June.

OEA has put out an informational CD on the ESB or you can learn about the ESB by going online: <http://esb.ode.state.oh.us/>.

In September of 2005 the ESB will present a final draft to the Ohio Board of Education. It is anticipated that the standards will be adopted in December 2005 and become effective in January 2007.

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Mark Schick of Pandora-Gilboa E.A. celebrates his "Share the Wealth" prize at the NWOEA RA in Findlay.

I CAN DO IT WORKSHOP

The 2004-2005 school year just ended...But it is not too early to begin thinking about next year.
BEGIN THE 2005-2006 SCHOOL YEAR ON THE RIGHT FOOT...Acquire proven methods for immediate success in the classroom.

Program provides methods for:

- ✓ Entry year teachers
- ✓ Teachers having difficulties
- ✓ Teachers with areas of concern on their evaluations
- ✓ Teachers who want to improve daily routines in their classrooms

What is it? Among other things it is:

- ✓ Planning and implementing rules and procedures
- ✓ Using positive reinforcement
- ✓ Developing communications between home and school
- ✓ Developing classroom management techniques appropriate to each teacher

Date: Tuesday, August 9

Location: University of Findlay Student Union

Registration: 8:30 – 9:00 AM Continental Breakfast offered during registration

Program: 9:00 AM – 4:00 PM includes a 45-minute Lunch Break with lunch provided by NWOEA

EVENT LIMITED TO THE FIRST 50 NWOEA MEMBERS TO REGISTER

Please complete the registration form and return to NWOEA Center, 101 West Sandusky St., Suite 302, Findlay, OH 45840. You may also register on line at www.nwoea.com

Name _____ Local Association _____

Address _____ Street _____ city _____ zip _____ Home Phone _____

My sandwich choice for lunch is (please circle) Turkey Beef Ham

The registration deadline is July 26, 2005