



Delegates Attend 63rd Annual NWOEA RA

On April 15, delegates representing 26 local associations and NWOEA-Retired met in the cafeteria of Findlay High School for the 63rd annual NWOEA Representative Assembly. The following people were elected to NWOEA office by acclamation: Jerry Oberhaus (Liberty Center), President; Jerry Schlick (Seneca East), Vice-President; Shawn Chalfin Ochs (Rossford), NWOEA Board of Directors Unit I; Adam Wagner (Anthony Wayne), NWOEA Board of Directors Unit I; Lynn Lawrence (Leipsic), NWOEA Board of Directors Unit II; Jennifer Long (McComb), NWOEA Board of Directors Unit III; Chris Menier (Danbury), NWOEA Board of Directors At-Large Education Support Professionals



NWOEA RA delegates look on as Laura Herroon, recently retired NWOEA Board of Directors member, receives a plaque from NWOEA President Jerry Oberhaus for her service as OEA Board of Directors Unit I Representative and as NWOEA Unit I Representative.

Representative; Jessica Freeborn (Penta Career Center), OEA Board of Directors Unit I; and Tim Myers (Elida), OEA Board of Directors Unit II.

Delegates passed three proposals to

amend the NWOEA Constitution and Bylaws. One proposal amends the constitution by adding language for the recall of officers of the NWOEA. A second proposal to amend the constitution deals with election restrictions at the NWOEA Representative Assembly. The third proposal amends the NWOEA Bylaws to add language to define membership on NWOEA committees.

All three OEA Officers attended the RA and addressed the delegates. Patricia Frost-Brooks, OEA President, discussed how OEA is shaping the future of public education, stressed the importance of the Fund for Children and Public Education

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State Candidates Address OEA RA

Delegates attending the 2010 Spring OEA Representative Assembly were addressed by OEA endorsed state candidates, Governor Ted Strickland, Kevin Boyce, and Maryellen O'Shaughnessy. Governor Strickland, a strong proponent of public education, will be seeking re-election this fall for a second term as our state leader. Kevin Boyce will be running for re-election as Ohio State Treasurer. Maryellen O'Shaughnessy is a candidate for the position of Ohio Secretary of State.

Also present to speak to the 1,101 registered delegates at Veterans Memorial Auditorium in Columbus were Lieutenant Governor Lee Fisher, who is running for the US Senate; Ohio Attorney General Richard Cordray, who is running for re-election this fall; and Yvette McGee Brown, Governor Strickland's running mate who is seeking the Lieutenant

Governor's position. Teacher of the Year Natalie Wester, a third grade teacher from Cleveland, addressed the delegation of education professionals.

OEA Spring RA Highlights

Running unopposed and elected by acclamation were Patricia Frost-Brooks as President of OEA, William Leibensperger as OEA Vice-President, and Janifer Trowles as OEA Board of Director At-Large Member. Elected by delegate vote were Dale Kain as NEA Director #3 and Gretchen Washington as NEA Director #4. Delegates approved the appointment of Diane Streeter (NWOEA-R) to the OEA Appeals Board for a seven year term ending August 31, 2017. Delegates and management staff

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Wagner Elected to Fill Unit I Vacancy

At the recent NWOEA RA fellow members from Anthony Wayne Education Association (AWEA) nominated Adam Wagner to fill the Unit I vacancy on the NWOEA



Board of Directors. Elected to the position as the NWOEA Board of Directors Unit I Representative by acclamation, Adam will complete the current vacancy term ending August 31, 2011.

Adam is a history teacher at

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Measuring Matters



*Notes from NWOEA
President Jerry
Oberhaus*

Yes, this could be another science lesson, but maybe not. Measuring matters in science;

precision and accuracy are very important in the collection of data. Using the appropriate instruments, tools, and techniques to measure are important skills that we seek to instill in our students. To have inappropriate tools or measures with little precision or accuracy means any conclusion would be flawed having little data to support it.

No, I am not making a case to teach more measurement skills in science and math. I am simply saying, measuring matters! In an atmosphere of accountability there are many that seek to “measure” everything to show worth, efficiency, and/or to hold someone “accountable.” For many years “reformers,” “experts,” and politicians have attempted to measure education. A common approach is to look to our students to measure “results.” Using inappropriate measures creates skewed results and conclusions that are not valid.

Measuring student learning is essential. As educators, measuring is something that we do often and in many ways. We measure the progress of learning to guide the experiences that we provide to enhance our student’s learning. We do it formally with assessments, and we do it informally by using our expertise to analyze responses and by using discussion to gauge the level of understanding our students are

demonstrating. We all know that there are many factors that impact a student’s learning. We also know what matters most! The educator that engages students in varied, meaningful, and quality learning experiences has the ability to overcome other factors that may deter a student’s learning. The quality of the educator matters most!

Measuring what matters most! So what is this article really about? We collect data on our students so that we may adapt strategies and experiences to best meet their learning needs. We can all agree as educators that quality matters, but we have very little to no structure in place to systematically collect data to inform our practice. Recently I heard the Superintendent of Instruction for the state of Utah speak about the current topics of conversation—teacher evaluation and compensation. He unapologetically noted we do not collect data on teacher performance. Often we have difficulty discussing teacher evaluation partially because we really do not have systems that collect meaningful data that is useful to our professional practice.

We are now at a time of great challenges and great opportunity. We are the experts that know what matters most in quality teaching. We can develop meaningful, credible, and reliable strategies, protocols and instruments to collect data that focuses on what matters most. The push to evaluate a teacher’s performance by a numeric student test score can be dissuaded by evaluation systems that are powerful tools designed by practicing professionals and then used by the practicing professionals. These would continually give meaningful information to inform our individual practice as well our practice as a profession. Measures that matter are not always in a

graduated cylinder or on a calibrated balance. Focused observations by trained, experienced professionals (including peers) provide opportunities for all to grow in their practice. Self-evaluation and reflection on practice provide a structure for a deep look inward that can be powerfully motivating to one’s practice. Analyzing data (student performance and our own performance) and the responses/adaptations we make as a result of that information will continually grow the success of our profession.

The great opportunity before us now is to remake some fundamental components of our profession fashioned by OUR design. Putting aside the emphasis in RTTT (*Race to the Top*) or the Blueprint for ESEA (Elementary and Secondary Education Act) reauthorization, the entire profession gains from meaningful evaluation systems that provide opportunities for reflection and growth. We are the experts to design that system. We are the professionals to utilize that data to improve and build our practice.

Yes, we are in times of great challenge. The oppressive weight of financial crisis, intensifying workloads, and limited resources bury us with only the hope of a new better day. I challenge us all to build that hope for a new better day in our practice. Building that hope is not easy. It first requires us to focus our vision beyond the obstacles, on the belief that we can build on great opportunities even in difficult times. Only when we focus on the goal can we find ways to overcome obstacles that attempt to prevent us from realizing the goal. Specifically with teacher evaluation, the opportunity to build a system that is efficient as well as comprehensive and meaningful becomes not only a goal, but also a necessity for implementation in difficult times. Our work is never easy. We are educators. Our responsibility to positively impact the future is huge. The passion that drives us is a deep powerful force. When we apply that passion and all work together, we accomplish even greater gains. I ask you all to focus on your goals for the summer: relax, renew, and reenergize. Then with renewed energy let’s focus on what we all may do to collectively build our profession. Together, we can and we must. Together we will! Thank you for all that you do each day for our students and our profession. Have a great summer. ■

NEA Member Assistance Program

Helpful services for members during tough economic times

At NEA Member Benefits (NEA MB), they know many NEA member households are struggling to navigate through today’s difficult economic times. Below is a list of some of the services that are currently available to NEA members facing economic challenges, such as layoffs and salary cuts.

NEA MB Member Service Center (MSC)
1-800-637-4636 or ask-us@neamb.com

National Foundation for Credit Counseling
1-866-479-6322 or www.debtadvice.org/nea

National Online Job Search Resource
Teachers-Teachers.com

NEA Credit Card and Personal Loan Programs: Bank of America
1-888-800-5160

NEA Home Financing Program:
Wells Fargo Home Mortgage
1-800-632-4968

NWOWEA RA Drawing Prize Winners

Kathy Kapostasy (left) of Findlay won the “Share of the Wealth” drawing and Rhea Young of TAWLS won the Staples gift card as a “kick-off



promotion” for the NWOWEA Fund Raising *Spring Fling* drawing. The *Spring Fling* drawing for the grand prize of gift cards to a well-known retail store and a restaurant along with a gas card was held at the OEA RA.



Daniela McAfee (left) of Defiance and Michael Jordan of Bath were prize winners for the OEA

Fund for Children and Public Education drawing.

Pat Stefan (left) of Tiffin received a \$25 gift card for Olive Garden Restaurant and Gail Rogier of Seneca East



received a \$25 gift card for Outback Steak House for returning the NWOWEA RA Survey and Evaluation.



Pam Wade of Lima holds one piece of her three-piece luggage set she won in the Stay-to-the-End Drawing.

NEA Member Benefits drawing winners were Jennifer Long, McComb, and Kathy Hadding, Lima.

Locals winning OEA Summer Conference Scholarships were Unit I – TAWLS, Unit II – Allen East EA, and Unit III – Kenton EA. ■

Retirement Update

by Tim Myers, STRS Board Vice Chair



In my previous articles, I have talked about the plan adopted by your Retirement Board last September to strengthen the financial condition of STRS

Ohio. I have shared the concerns we face going forward ... the possibility of delayed or no action by the state Legislature or potential movements to discontinue defined benefit plans for public employees, which would include Ohio’s public educators. These same messages have been included in STRS Ohio newsletters and e-mails.

Yet, the most recent STRS Ohio member surveys show us that we cannot repeat these messages enough. This year’s survey indicated that a vast majority of STRS Ohio members value the pension benefits they’ll receive in the future. But, surprisingly, the survey also showed that a significantly large number of members do not realize that the very pension benefits they value are provided through a Defined Benefit Plan. Why is this important to know? Because it’s easy to take something away when people don’t know they have it. And right now, about 96% of STRS Ohio’s members are enrolled in or receiving benefits from the Defined Benefit Plan.

STRS Ohio and the other pension systems in Ohio have been upfront with you and the Ohio legislators about the need to make changes. But this same transparency also makes all the systems vulnerable. There are those who cite these funding issues as the primary exhibit in their argument that the “defined benefits” provided by STRS Ohio and its sister systems can no longer be supported. Their solution? Replace defined benefit plans with defined contribution plans. Retirement income would no longer be “defined” by a formula, but determined by the amount of money in the account when the employee stops working. These defined contribution (or 401(k) style) plans were never meant to be the sole retirement vehicle! They were developed to be a supplement to Social Security that we do not receive! *Financial security becomes replaced with financial uncertainty.*

You’ve heard my fellow board members and I talk about our proposed plan to help

ensure the long-term solvency of the pension fund and preserve the Defined Benefit Plan. For employers, the plan increases their contributions. For current and future teachers, it calls for each educator to contribute more and work longer for a lesser benefit. And, for retirees, less growth in their pension benefit will occur over time due to a lower cost-of-living adjustment. These are tough changes to make, but the board did what it had to do as fiduciaries of the system.

As you know, all the proposed changes require action by the state Legislature. In the coming weeks, we expect that all the pension systems will receive a draft of the bill for review and additional corrections. We will continue to keep STRS Ohio members updated on the progress.

But, I’d like to give you a homework assignment. With the May primaries over, attention is shifting to the November election. Ohioans such as you will be electing a governor, all members of the Ohio House of Representatives and half of the Ohio Senate. When you see candidates, you need to ask them where they stand on pension reform. Do they understand the need for reasonable, measured changes? Do they know the value of the Defined Benefit Plan to you and your colleagues — and to this state? Do they understand that not addressing these critical issues is *not* an option? These are important questions to ask. Even more important are the candidates’ responses to you.

Uncertain economic times still lie ahead, and as we have all agreed, investment returns alone cannot solve our problems. But, the challenges we face can be further exacerbated by delays and inaction. Now is the time for all of us to educate ourselves about the issues, become knowledgeable about the facts and demand our legislators preserve the financial security you have told us you value.

Speaking of elections, two new active teachers — Mark Hill and Dale Price — were elected to the STRS Board in May and will take their seats at the board table on September 1. During the summer Board members and the STRS staff will help transition Mark and Dale to their new roles so they can “hit the ground running” this fall and effectively and prudently serve STRS Ohio’s more than 467,000 current and retired educators. ■

Save the Date! Tuesday, Sept. 28, 2010 – NWOEA Fall Workshop

Findlay Inn and Conference Center

Registration 5:15-5:45 • Dinner 5:45-6:45 • Break-out Sessions 7:00-8:30

Break-out Sessions:

Creating Collaborative Professional Development Opportunities to Support Quality Teaching: Master Teacher, Tiered Licenses and Teacher Evaluations

Presenter: Jerry Oberhaus, Ohio Educator Standards Board

Understanding Your Local Constitution & Bylaws Will Lay the Foundation for a Stronger Association

Presenter: Mary Suchy, OEA Director of Membership

Legislative and Health Care Updates

Presenter: William Leibensperger, OEA Vice President

STRS Update: Learn of the Challenges - Be Prepared!

Presenter: Tim Myers, STRS Board Vice Chair

* Attendance at the NWOEA Fall Workshop will count as one of the two attendance requirements for a 2010-2011 PR Grant.



Get Involved, Get ENGAGED!

NWOEA ENGAGE Grants assist locals to send delegates to the OEA RA and the NEA RA and to conduct local FCPE Drives. It is all about increasing local involvement in the

Association and getting the most for the members! Watch for the September issue of the NWOEA newsletter or check the NWOEA website www.nwoea.org for details.

Wagner

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Anthony Wayne High School and has been a member of AWEA throughout his nine year teaching career. He has served as a building representative, a member of the Constitution Committee, and a negotiator.

He is currently completing the first year of a two-year term as Co-President-Elect of AWEA, and he will assume Co-Presidency of his local association starting with the 2011-2012 school year. Adam has attended many NWOEA and OEA RA's as well as various NWOEA workshops. ■

63rd NWOEA RA

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(FCPE), and gave an update on the permanent injunction on public records of any person who has received a license from ODE. William Leibensperger, OEA Vice-President, reported on the pending pension legislation and the importance of Campaign 2010. James Timlin, OEA Secretary-Treasurer, explained the 2010-2011 and 2011-2012 budget adjustments which include a \$9.00 OEA and a \$2.00 UniServ dues increase for the 2010-2011 year.

Candidates running for statewide offices of the Association also addressed the delegates. Mark Hill, running for an active-teacher's seat on the STRS Board, gave a brief campaign speech. He, along with Dale Price (Toledo Public Schools), received endorsement from the OEA and the Ohio Federation of Teachers. Ron Rapp, OEA Director of Governmental Services, addressed the delegates as to the importance of FCPE. ■

Visit the NWOEA Web Site at www.nwoea.org to view individual pictures of the RA.



OEA RA

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contributed \$40,394 to the OEA Fund for Children and Public Education (FCPE).

Five New Business (NB) Items Approved

NB#1: OEA shall continue to advance the two priority goals adopted by the OEA Board to 1) Preserve public education funding; and 2) Preserve the economic security of our members during the ongoing economic crisis.

NB#2: OEA will oppose proposals for pension reform legislation that do any of the following:

- Require any public education employee to participate in a defined contribution (DC) plan as opposed to a defined benefit pension.

• Increase employee contributions without also increasing employer contributions.

• Fail to adequately phase in changes in retirement eligibility.

• Place a greater burden on active employees by reducing benefits by more than approved by respective retirement boards.

STRS Election Results

Mark Hill and Dale Price were elected to the STRS Board for the two open active-teacher seats. Both Hill and Price were endorsed by the Ohio Education Association and the Ohio Federation of Teachers.

changes in the Board-approved plan recommended by the Healthcare and Pension Advocates for STRS.

- Inform OEA members about the importance of maintaining a defined benefit pension plan.

Further, OEA is directed to take the following actions:

- Urge members of the STRS Board to adopt

• Upon introduction of pension reform legislation, engage membership in a comprehensive grassroots lobbying effort to ensure passage of legislation that meets the standards outlined above.

NB#3: OEA shall oppose the state ballot initiative to repeal sections of federal health care reform. Further, OEA will seek support from the NEA and partner with other organizations to work to defeat such an amendment should it qualify for the ballot.

NB#4: OEA shall create a statewide strategy of preparing and supporting members for professional issues advocacy at the local level, the aim of which will be a grassroots effort to advance the learning of all students, close achievement gaps, and shape the transformation and renewal of public education in Ohio. The strategy shall include information and assistance for the establishment and/or strengthening of an appropriate local association committee(s).

2009-2010 NWOEA Graduate Memorial Scholarship Recipient

by Emilee Whetstone, Scholarship Chair, NWOEA-R

Kent Vandock is this year's recipient of the NWOEA Graduate \$1,000 Memorial Scholarship.

Kent, who teaches in the Archbold Area Schools, has been a vocal music teacher for five years. He is earning his master's degree in Music Education from the University of Michigan. Kent's responsibilities at Archbold include fifth through seventh grade general music, eighth grade choir, high school choir, show choir, fall plays and spring musicals. He serves the Ohio Music Education Association District 1 as Government Relations Chair and host of the District 1 Large Group Choral Contest. He also serves as the Ohio Choral Directors Association State Treasurer.

Kent has been very active in the Archbold Education Association (AEA). He has served on the Negotiations Committee where he has gathered information and spear-headed fact finding activities, surveyed association members, and led portions of meetings that disseminated financial information and comparisons to members. He has served on the Labor Management Committee where he participated in collaborative training with the board and selected association members. As a member of the Constitution Committee, he wrote the primary draft of the new AEA Constitution, led meetings during the review process, and assisted in constructing a timeline for association-wide review and passage.

Kent is a dedicated educator who plans to remain in the classroom throughout his career. He says, "I believe student access to a quality, equitable, and purposeful education is a right and privilege of every student. I strive to make each class accessible in a way that creates students who are well-rounded, productive citizens in an ever changing world." ■



Jennifer Long (McComb), NWOEA Board of Directors Liaison on the Scholarship Committee, presents the 2009-2010 NWOEA Graduate Memorial Scholarship Recipient Kent Vandock (Archbold) with a certificate at the NWOEA RA.

NWOEA Treasurers Workshop & Quicken Training Monday, August 9, 2010

Treasurers Workshop

The annual NWOEA Treasurers Workshop will be held in the North Half Multi-Purpose Room of the University of Findlay Student Union. The workshop is designed to assist new and veteran local treasurers to better understand the duties of their office. Other local officers may also want to attend. OEA Treasurer Jim Timlin will be the facilitator for this workshop. Attendance at an OEA sanctioned Treasurers Workshop is a requirement for the OEA Fiscal Fitness Award. The workshop must be attended by the local treasurer or in the case of continuing recognition another officer can attend. A drawing will be held and OEA will pay the OEA portion of the unified dues for two lucky attendees.

Quicken Training

Quicken Training will be offered again this year for local treasurers. Training participants will be provided with their own copy of the software "Quicken Deluxe 2010." Any participant who wants to bring his/her own laptop will receive help in loading the software onto the computer at the beginning of the training. Tim Myers from Elida will be the presenter. Seating is limited with preference given to NWOEA treasurers who have not attended a Quicken Training.

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| Registration: 8:30 – 9:00 AM North Half Multi-Purpose Room University of Findlay Student Union | Lunch: 12:00 PM Italian Buffet in the South Multi-Purpose Room Student Union. |
| Treasurers Workshop: 9:00 AM – 12:00 PM North Half Multi-Purpose Room | Quicken Training: 1:00 – 3:15 PM Old Main Hall North Half Multi-Purpose Room |

Please complete this registration form for the Treasurers Workshop/Quicken Training and return to the NWOEA Center, 101 West Sandusky St., Suite 302, Findlay, OH 45840 or register online at www.nwoea.org.

Name _____ Local Association _____

Address _____
Street _____ City _____ Zip _____

Home Phone _____ Email _____

Please circle your response:

- | | | |
|--|-----|-----|
| Will you be staying for lunch? | YES | NO |
| Will you be staying for the Quicken Training? | YES | NO |
| If yes, which type of Quicken software do you need? | PC | MAC |
| Will you be bringing your own laptop for the Quicken Training? | YES | NO |

**Registration deadline is
Monday, July 26, 2010**

* Attendance at any August 9th NWOEA Workshop will count as one of the two attendance requirements for a 2010-2011 PR Grant.

FCPE Contributions Acknowledged at OEA Spring RA

The following NWOEA members were recognized at the 2010 OEA Spring Representative Assembly for their continued donations to the OEA Fund for Children and Public Education (FCPE):

— — — — —

Executive Club Award (\$500 in 5 years)

Jerome F. Schlick – Seneca East EA

— — — — —

Presidents Club Award (\$1,000 in 8 years)

Victor C. DeCrane – Sylvania EA
Rhea N. Young – TAWLS

Educator Standards Board Update

by Jerry Oberhaus, Chair of Ohio
Educator Standards Board

The State Board of Education approved the Educator Standards Board (ESB) recommendations for the educator licenses on May 13. Those proposed licenses now move to the final step of the administrative rules making process. Below is a summary of the proposed requirements.

The Professional Educator License will no longer require a master's degree to obtain the second renewal and individual professional development plans must be aligned with the Ohio Standards for the teaching profession. The master's degree requirement is moved to both the Senior and Lead Professional Licenses, and both require 9 years of experience with at least 5 years of experience under a professional license or certificate. The Senior Professional License proposal requires successful completion of Master Teacher to meet the demonstration of practice component of the license. The Lead Professional Educator License proposal requires active National Board Certification OR a teacher leader endorsement AND successful completion of Master Teacher. Check the ESB website at esb.ode.state.oh.us for information about licensure updates with Master Teacher scoring trainings. Progression to either of the advance licenses is a voluntary choice.

NWOEA 2010 DISTRICT SERVICE AWARD - ACTIVE

DIANNE CARTER: LIMA EDUCATION ASSOCIATION

Dianne Carter, a Title I teacher at the Heritage Elementary School, has spent her entire teaching career of 39 years in the Lima City Schools. During much of this time she has been actively involved in association work at the local, district, and state levels.

Dianne started her involvement with NWOEA sixteen years ago when accepting a position on the Awards Committee. As a member, the secretary, and for the past three years the chair of this committee, she has worked tirelessly to organize a dinner program that recognizes members for their distinguished service to education. She has faithfully represented members from Unit II on the NWOEA Board of Directors since 2004. Dianne is a member of the Convention Planning and the Constitution and By-Laws Committees, and she is an alternate for the Internal Affairs Committee.

At the state level, Dianne has been NWOEA's representative on the OEA Legislative Committee and is currently on the Member Rights and Protection Core Function Committee. She brings back important information from these state committee meetings to share with the NWOEA Board of Directors. She has attended the OEA Representative Assembly for nineteen years. As an NEA delegate, Dianne attended RA's in Dallas, Chicago, New Orleans, Orlando, and Los Angeles.

Locally, Dianne has been very active in the Lima Education Association. She has served as vice president and co-president, social committee chair, and building representative. As a member of the negotiations team she was instrumental in bargaining "fair share" for the district. She also assisted with "Teachers Touch Lives" and has been the Local Retired Teachers Recognition Banquet organizer. Dianne was a LEA representative on the AlWyDin UniServ Council, where she also served as the council secretary.

Dianne is a proud member of all arms of the association. Through dedication and hard work, she provides valuable service to the NWOEA. ■



NWOEA 2010 DISTRICT SERVICE AWARD – RETIRED

ALICE DILLER: NWOEA-R



Since retiring in 2007, Alice Diller has continued to serve on NWOEA committees. She has been a member of the NWOEA Awards Committee for the past four years and has taken an active part in the planning and actual presentation of awards to members who have demonstrated distinguished service to education. Once retired, Alice "plunged in" and volunteered her time and energy to serve as a NWOEA committee member wherever needed. She is currently serving her third year on the Credentials Committee, faithfully attending planning meetings and the NWOEA RA to help in certifying delegates. Alice is a new member of the NWOEA-Retired Committee and willingly volunteered to be a co-chair of this committee.

Alice is a member of the Lima Education Association-Retired and assists with elections. Before retiring, Alice was a Title I teacher for the Lima City Schools. For twenty-eight years she was a building representative, served on and chaired the Social Committee, and chaired the Nominations and Elections Committee. For four years she served as the LEA Vice President. While teaching, Alice was also the Chair of the AlWyDin UniServ Council. Because of her hard work for the association and dedication to the profession, she was awarded the NWOEA Local Service Award in 1991 and again in 2007.

Alice belongs to the Allen County Retired Teachers Association and has recently joined the American Association of University Women, organizations that strongly promote education. She also belongs to the Allen County Mechanics Auxiliary and is active in her church. Understanding the importance of a good education, she currently shares her home with her niece and nephew and cares for their children while they attend college. In her spare time, Alice enjoys traveling, shopping, and cruising to exotic places in the Caribbean and Pacific Oceans. ■

NWOWA Awards Banquet

The NWOEA Awards Banquet was held March 2, 2010 at the Findlay Country Club with 99 people in attendance. A string quartet from Findlay High School provided music during dinner. Local and District Service Award recipients, NWOEA Promising Leaders, locals with 100% membership, and NWOEA National Board Certified Teachers for 2009 were recognized. Dianne Carter, Lima, chaired the Awards Committee and emceed the banquet.

2009-2010 Local Service Award

The NWOEA Local Service Award is presented to recognize distinguished service to association work on the local level. Recipients were nominated by their locals.



Seated from left – Mindy Newell, Upper Sandusky; Ann Ellerbrock, Ottawa-Glandorf; Linda Morrow, Lima; Scott Ewing, Carey

Standing from left – Terri Kempfer, Findlay; Kathy Lyon, Findlay; Tammy Wasserman, Old Fort; Sandy Adelsperger, Old Fort



Seated from left – Angela Dittman, Findlay; Pat Stefan, Tiffin; Rebecca Crouse, Allen East

Standing from left – Mike Esmonde, Allen East; Joni Jordan, Hopewell-Loudon; Steve Richardson, Allen East

Golden Membership Award

The Golden Membership Award is presented to locals that have achieved a 100% full and active membership of all eligible teachers and staff.



Seated from left – Terri Miller, Hopewell-Loudon; John Myles, Liberty Center; Jennifer Long, McComb; Lynda Hotz, Old Fort

Standing from left – Debra Paputsakis, Paulding; Janice Kohart, Paulding; Jerry Schlick, Seneca East; Deb Kozel, Old Fort; Tonya Heyman, Old Fort

2009-2010 Promising Leader Award

The NWOEA Promising Leader Award is presented to a person new to teaching, who within the first five years of NWOEA membership has made significant contributions to the local association.



Jason Mansfield
Ottawa-Glandorf

National Board Certified Teacher Recognition

The NWOEA recognizes members who have received certification by the National Board for Professional Teaching Standards.



Seated from left – Kristin Lee, Lima; Rachel Haas, Findlay; Melissa Bennett, Elida; Jill Anderson, Pike-Delta-York

Standing from left – Jennifer Vonderwell, Shawnee; Pamela Righi, Liberty Center; Douglas Hinton, Liberty Center; Kathryn Neil, Elida; April Krouse, Wayne Trace

Visit the NWOEA Web Site at
www.nwoea.org
to view individual pictures of
award winners.



101 W. Sandusky - Suite 302
Findlay, Ohio 45840



Jerry Oberhaus, Liberty Center, displays the three gift cards with a total value of \$75 that he won at the OEA Spring RA "Spring Fling" Drawing sponsored by the NWOEA Fund Raising Committee.

NWOEA LOCAL LEADERS WORKSHOP



Are you...

- holding a new position within your local association?
- serving another term in your current local association position and want some fresh ideas?
- interested in a local, district, or state association position but want to know more before plunging in?
- ready to share common interests/concerns and want the opportunity to network with other local leaders?

If you said "YES" to any of the above questions, then come join other association leaders from the state, district, and local levels at the NWOEA Local Leaders Workshop!

Date: Monday, August 9, 2010
Location: Endly Room
University of Findlay Student Union
Registration: 8:30 – 9:00 AM
Program: 9:00 AM – Noon
Presenter: OEA Labor Relations Consultant
Lunch: 12:00 Noon – Italian Lovers' Buffet
No cost to NWOEA members

Please complete the registration form and return to the NWOEA Center, 101 W. Sandusky St., Suite 302, Findlay, OH 45840.
You may also register online at www.nwoea.org.

Name _____ Local Association _____

Address _____
Street City Zip

Home Phone _____ Email _____

Will you be staying for lunch? (please circle) YES NO

Registration deadline is Monday, July 26, 2010

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